

## Senior Project Developer

### Company

Bedrock Clean Energy (Bedrock) is a developer of utility-scale wind, solar, and co-located battery storage energy projects in the United States. Founded in 2023 by renewable energy veterans with over 35 years of combined development experience, we efficiently guide renewable energy projects from initial site selection through construction with a focus on early to mid-stage development. We take a relationship-focused approach to development, as we make it a priority to understand the goals of landowners, communities and partners. Our mission is to accelerate the responsible growth of clean energy while maintaining the highest standards of honesty and transparency, as we view each renewable energy project as a long-term partnership, not just a transaction. Our success is intertwined with the success of those we work with. We're invested in developing projects that benefit all partners for decades to come.

Bedrock is growing our small, experienced team to manage the significant growth in our business. We offer a fun, entrepreneurial culture, competitive compensation, and the opportunity to work with an experienced, achievement-oriented team.

### Position Description

As Bedrock's Senior Project Developer, you will be responsible for refining and carrying out the strategic development plans for several of the renewable energy projects in our pipeline, in close coordination with Bedrock's management team. You will work with our internal team and external consultants to establish land control, coordinate applications for interconnection, and facilitate environmental, permitting, energy resource, and transmission reviews, and support project transactions. You will be the face of your projects, both externally and internally. You will build relationships with landowners, community members, utilities, regulators, and local government officials to gain project support and help Bedrock deliver on its goals and commitments.

Bedrock offers a dynamic work environment that will constantly change, evolve and require adaptability to challenges and opportunities. As a key member of a small team, the ability to collaborate and communicate effectively and the willingness to take on new and sometimes unexpected tasks are must-have qualities.

### Key Responsibilities:

- Manage development activities of multiple wind and solar energy projects from feasibility to the start of construction
- Engage with staff and consultants to coordinate energy assessment, environmental, permitting, transmission interconnection, land acquisition, title, and design activities
- Develop and update project strategies, schedules, and budgets in alignment with company goals
- Support energy offtake and project sale discussions, including due diligence activities
- Engage and build rapport with project host communities and landowners
- Obtain local project permits and tax agreements
- Select, manage, and direct third party consultants and review their reports
- Communicate effectively with internal and external stakeholders
- Evaluate viability of early stage and acquisition projects
- Conduct site visits to define site characteristics and develop relationships with local stakeholders
- Track and ensure compliance with contractual & permit obligations

- Represent company in industry advocacy groups
- Travel is required to address project needs
  - Expectation is an average of one week per month but more or less travel may be appropriate in a given month
  - Bedrock strives to maintain a work/life balance for all employees

**Who you are:**

- You solve problems, making informed decisions and thinking outside of the box when needed.
- You're results-driven and have the initiative, work ethic, and integrity to succeed in a startup environment.
- You respect and appreciate the experience and efforts of your colleagues and look to build positive relationships.
- You're a doer who is good at leading, innovating, motivating, growing, developing, evaluating, communicating, and risking.
- You appreciate direct communication. You're both an active communicator and eager to listen.
- You're diligent about deadlines, project milestones and quality standards—while also staying on top of them as they evolve.
- You believe in continuous learning to stay relevant and reinvent yourself to deal with lots of moving pieces.
- You want to be part of a winning team and embrace being pushed out of your comfort zone.

**What you bring:**

- Bachelor's or master's degree from an accredited college program
- 5+ years of experience in wind and/or solar development
- Ability to collaborate effectively and work as part of a team
- Ability to work remotely without supervision in a fast-moving, deadline-driven environment
- Creative and resourceful approach to solving problems efficiently and effectively
- Flexibility to prioritize and re-prioritize work as projects evolve
- Excellent map interpretation and navigation skills, including GIS applications
- Strong written and verbal communication skills

**Compensation:**

Bedrock is building an entrepreneurial team with a culture of accountability, integrity, agility, process and drive. We offer pay commensurate with experience along with the following benefits:

- Performance-based bonus
- Dental, Vision & Health plans
- 401(k) plan with company match and immediate vesting
- Flexible work schedules and time-off policies
- Profit Sharing Incentive Program

Bedrock Clean Energy is an equal opportunity employer and committed to a diverse and inclusive workplace. We welcome all applicants regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or Veteran status.